

**SAN JOSE REDEVELOPMENT AGENCY SALARIES 2011 \***

<b>NAME</b>	<b>JOB TITLE</b>	<b>Salary **</b>	<b>Severance</b>	<b>401(a)***</b>	<b>Benefits ****</b>	<b>Total</b>
Aguinaga, Lupe	Fiscal Officer	\$48,849	\$65,949	\$0	\$0	\$114,798
Amato, Julie	Senior Development Officer	\$33,113	\$34,019	\$2,980	\$2,878	\$72,991
Andrade, Abraham M	Assistant Director	\$146,934	\$0	\$12,664	\$4,589	\$164,187
Asper, Paul	Senior Graphic Designer	\$43,259	\$49,262	\$3,893	\$5,435	\$101,849
Baldevarona, Leticia	Administrative Assistant	\$32,808	\$8,379	\$2,669	\$1,795	\$45,651
Barry, David	Urban Design Associate	\$29,989	\$17,463	\$2,699	\$5,451	\$55,602
Baum, David C	CFO/Director	\$146,594	\$109,259	\$12,989	\$8,639	\$277,481
Burrus, Donald R	Development Officer	\$88,450	\$0	\$7,948	\$8,619	\$105,017
Chang, Ruth	Administrative Analyst	\$28,908	\$0	\$2,028	\$3,498	\$34,434
Chen, Jennifer	Development Officer	\$87,006	\$0	\$7,417	\$3,813	\$98,236
Chui, Sydney	Financial Analyst	\$38,513	\$17,757	\$3,292	\$1,357	\$60,918
Collen, Arian	Program Manager	\$47,613	\$15,321	\$4,111	\$1,345	\$68,390
Duong, Helen	Communications Officer	\$39,176	\$34,460	\$3,526	\$5,495	\$82,657
Ekern, William G	Division Director	\$89,217	\$103,080	\$8,022	\$4,730	\$205,048
Fernandez, Sandi	Executive Admin Assistant	\$69,451	\$0	\$6,240	\$8,534	\$84,226
Forsberg, Jim	Chief Operating Officer	\$66,894	\$2,227	\$5,770	\$846	\$75,736
Franco, Suzette Z	Sr Info Systems Analyst	\$34,950	\$40,715	\$2,971	\$1,301	\$79,937
Fuentes, Francisco	Accountant	\$29,649	\$0	\$0	\$0	\$29,649
Greenleaf, Gerald	Senior Architect	\$45,330	\$36,780	\$4,080	\$5,545	\$91,736
Guiang, Alex	Principal Accountant	\$48,695	\$0	\$0	\$0	\$48,695
Harkness, Christopher	Division Director	\$85,381	\$0	\$7,796	\$8,454	\$101,631
Ho, Cindy H	Development Officer	\$33,899	\$0	\$3,051	\$5,524	\$42,473
Hsu, Justina	Budget Manager	\$120,494	\$63,387	\$7,497	\$8,273	\$199,650
Hyland, Kelly M	Development Specialist II	\$45,233	\$35,680	\$2,732	\$5,384	\$89,029
Ishibashi, Allen L	Property Management Officer	\$85,837	\$0	\$7,253	\$800	\$93,890
James, Renda	Senior Development Officer	\$47,931	\$52,894	\$4,314	\$5,449	\$110,588
Jones, Sharon	Senior Project Manager	\$91,449	\$68,113	\$7,934	\$765	\$168,261
Kaplan, Irwin	Division Director	\$55,316	\$59,034	\$4,833	\$1,272	\$120,455
Keit, Richard	Division Director	\$160,120	\$0	\$14,399	\$16,822	\$191,342
Keys, Dave B	Support Assistant	\$16,046	\$11,022	\$1,444	\$2,719	\$31,232
Khienkina, Marianna Y	Support Specialist	\$17,555	\$22,287	\$1,580	\$5,378	\$46,799
Khuu-Seeman, Myvan	Development Specialist II	\$29,569	\$5,865	\$2,487	\$1,236	\$39,157
Klinger, Eva	Senior Development Officer	\$0	\$51,617	\$0	\$0	\$51,617
Korabiak, Dennis	Program Manager	\$100,885	\$46,134	\$8,784	\$972	\$156,775
Larko, Peter	Division Director	\$117,180	\$83,664	\$10,250	\$891	\$211,985
Le, Anna	Development Officer	\$61,787	\$18,918	\$5,265	\$731	\$86,702
Le, Holly	Payroll Specialist	\$57,550	\$40,732	\$4,896	\$1,995	\$105,173
Le, Marialinh	Development Officer	\$32,638	\$14,918	\$2,937	\$2,856	\$53,350
Miller, Celia M****	Administrative Specialist	\$95,787	\$0	\$8,045	\$1,111	\$104,943
Miskimon, Gary E	Assistant Division Director	\$107,218	\$77,396	\$9,649	\$8,208	\$202,471
Montenegro, Dolores	Senior Project Manager	\$143,349	\$0	\$12,881	\$9,088	\$165,318
Mosher, David	Project Manager	\$37,859	\$40,400	\$3,407	\$5,462	\$87,129

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Nguyen, Dat	Financial Analyst	\$37,748	\$17,678	\$3,397	\$5,488	\$64,311
Price, Nancy	Senior Manager	\$89,926	\$70,600	\$8,093	\$8,344	\$176,963
Ramirez, Edith	Senior Development Officer	\$33,102	\$46,029	\$2,979	\$5,544	\$87,654
Rask, Walter	Principal Architect	\$83,339	\$25,030	\$7,500	\$8,315	\$124,184
Reuter, Steven	Information Systems Manager	\$125,508	\$42,091	\$7,094	\$8,235	\$182,928
Rocha, Donald	Development Officer	\$4,032	\$0	\$340	\$0	\$4,372
Rous, Charles	Project Manger	\$37,490	\$39,535	\$3,374	\$4,353	\$84,752
Shapiro, Hope	Development Officer	\$14,694	\$0	\$1,322	\$1,370	\$17,386
Shayesteh, Sandra L	Contract Manager	\$127,620	\$0	\$11,469	\$16,746	\$155,835
Soria, Maria	Executive Admin Assistant	\$30,440	\$37,064	\$2,557	\$442	\$70,504
Staedler Jr, Robert H	Project Manager	\$87,467	\$29,609	\$0	\$4,395	\$121,471
Velasquez, Christine	Senior Development Officer	\$44,316	\$38,825	\$3,988	\$1,209	\$88,338
Villarreal, Jose	Development Officer	\$33,879	\$19,391	\$3,049	\$5,481	\$61,800
Weerakoon, Ruani****	Director/Sr Policy Advisor	\$162,211	\$0	\$14,014	\$1,571	\$177,795
Wilcox, Emily Anna	Project Advocate Officer	\$42,833	\$0	\$3,855	\$1,072	\$47,760
Yoshimoto, Gail	HR Director	\$17,244	\$0	\$1,552	\$1,364	\$20,160

\*Excludes following employees (salaries paid by the City of San Jose, reimbursed by Redevelopment Agency)

Harry Mavrogenes, Executive Director

Janet Kern, Deputy Executive Director

Bob Ruff, Assistant Division Director

Alex Guiang, Principal Accountant

Yolanda Lee, Economic Development Officer

\*\* Includes base pay, benefit in-lieu payments, PTO sellback, auto allowance

\*\*\*Defined Contribution Plan - approximately 9% of base pay

\*\*\*\*On loan to City of San Jose - Salary reimbursed by the City of San Jose